Mental Health First Aid Australia is a national not-for-profit organisation focused on mental health training and research. MHFA Australia develops, evaluates and provides a variety of training programs and courses.

MHFA Australia operates under the governance of a Board of Directors and derives funding from government and philanthropic grants, public donations and through its training programs.

MHFA Australia is a registered tax-exempt health promotion charity with DGR (Deductible Gift Recipient) status.
Our vision is a community where everyone has the first aid skills to support people with mental health problems.

Instructors Gary Janke and Craig Heron with Aboriginal and Torres Strait Islander MHFA course participants in June 2015.

Our mission is to provide high quality, evidence-based mental health first aid education to everyone.

Instructor Francis Acquah with Standard MHFA course participants at Diamond Valley Learning Centre Greensborough, Victoria.
The MHFA Australia Team

**OUR TEAM**

- Betty Kitchener AM
  CEO
- Nataly Bovopoulos
  Deputy CEO
- Dr Claire Kelly
  Youth Programs
  Manager and Instructor
  Coordinator
- Gloria Claessen
  Consultant Instructor
  Trainer and Instructor
  Coordinator
- Katrina Dart
  Consultant Instructor
  Trainer and Instructor
  Coordinator
- Tony Hoare
  Consultant Instructor
  Trainer
- Leanne Northausen
  Senior Finance Officer
- Emiliano Fernandes
  Accountant
- Dr Kathy Bond
  Research Officer
- Emma Carey
  PA to the CEO
- Louise Woodruff Sanz
  Program Coordinator
- Maria Vaid
  Program Coordinator
- Ailsa Krefft
  Program Officer
- Kath Birt
  Web and Communications Officer (to Nov 15)
- Belinda Azzaro
  Marketing and Communications Officer
- Sunny Yiu
  Senior Drupal Developer &
  DevOps Engineer
- Nick Lye
  Drupal Developer
- Brendan O’Keefe
  Tech Support and Digital Media Officer
- Not pictured
  Hanee Gem O’Keefe
  Office Assistant (casual)
  Kirsteen Hede
  Website Tester (casual)
  Fairlie Cottrill
  Marketing & Communications Officer (casual)
OUR BOARD

Professor Tony Jorm  
Chair

Annette Weier  
Vice Chair

Betty Kitchener

Nataly Bovopoulos

Justine Murphy

Tony Natoli

Felicity Dougherty

Krystian Seibert

Angus Clelland

Some of the MHFA Australia team with the University of Melbourne Population Mental Health Group celebrating the one millionth Mental Health First Aider.
To improve mental health first aid skills in the global community

STRATEGIES

a. Support the provision of the existing MHFA Courses in the community.

b. Be appropriately responsive to opportunities to develop programs that meet the diverse needs of the community.

c. Train, support and assist MHFA Instructors to improve mental health first aid skills in the community, by helping them build capacity and reach.

d. Support appropriate overseas organisations to adopt and adapt the MHFA Program.

NEW COURSES LAUNCHED IN 2015

eLearning Mental Health First Aid Course in the Pharmacy

The eLearning MHFA Course in the Pharmacy is essential training for all pharmacists and front line pharmacy staff. Informed by a reference group of pharmacy professionals across Australia, this course teaches pharmacists and pharmacy staff how to assist a customer who is developing a mental health problem or in a mental health crisis.

Blended Mental Health First Aid in the White-Collar Workplace

Designed for workplaces that require increased flexibility in the delivery of training for their staff members, the Blended Mental Health First Aid Course for the White-Collar Workplace is a combination of online course and a half day of follow-on face-to-face training. The course teaches managers, supervisors and individuals how to assist a co-worker who is developing a mental health problem or experiencing a mental health crisis.

Blended Mental Health First Aid for the International Legal Industry

This course is suitable for global legal firms in offices in Australia, where staff operate across countries. It has been conducted so far for the global law firm Norton Rose Fulbright.
Mental Health First Aid International Manual

This manual is most relevant to people living in developed countries, which have established mental health care systems equivalent in standard to those in Australia and where the culture could be described as Western. This Mental Health First Aid International Manual is based on the 3rd edition Standard Australian Mental Health First Aid Manual, with an additional chapter on Eating Disorders adapted from the 3rd edition Australian Youth Mental Health First Aid Manual. Information specifically related to the Australian context has been replaced by equivalent international information.

[Link to International Manual]

NEW FILMS

I'm Fine

This film is designed to accompany the forthcoming teen Mental Health First Aid for Years 7-9 Course. This is a 7-minute scripted film showing a teenager helping her school friend who has a mental health problem.

You Talking About Killing Yourself?

This 10-minute scripted film is set at a family backyard barbeque where the middle aged man is suicidal and helped by his cousin. This film will accompany the forthcoming 4-hour course on Mental Health First Aid to Help a Suicidal Person.

U Right?

This 11-minute scripted film depicts how to use the MHFA Action Plan to help an Aboriginal teenager who is depressed. This film can be shown in either the 14-hour Youth MHFA course: [Link to Youth MHFA Course] or the 14-hour Aboriginal and Torres Strait Islander course: [Link to Aboriginal MHFA Course]

You Talking Suicide?

This 10.5-minute film will accompany the forthcoming 4-hour MHFA course on how to help a suicidal Aboriginal or Torres Strait Islander person. It shows an Aboriginal youth worker helping a young Aboriginal man who is suicidal.
MAJOR HIGHLIGHTS IN 2015

In mid-2015, a milestone was reached with more than one million MHFAiders trained worldwide since the MHFA Program began in 2000.

By end of 2015, over 2% of Australian adult population had been trained in a MHFA course since the beginning of the program.

In mid-2015, a new online 3-year accreditation program was launched for MHFAiders in Australia. By the end of 2015, 4,804 MHFAiders had been accredited and will be eligible to undertake a refresher MHFA course in 3 years time.

Total of 3,486 courses delivered to 46,182 participants, an increase of 28% trained in the last 12 months and 62% in the last 5 years.

NEW INSTRUCTORS ACCREDITED IN 2015:

Total of 368 new Instructors, an increase of 3% trained in the last 12 months and 33% in the last 5 years.

- 213 Standard MHFA Instructors
- 33 Aboriginal and Torres Strait Islander MHFA Instructors
- 90 Youth MHFA Instructors
- 32 teen MHFA instructors
INTERNATIONAL ACTIVITIES

International MHFA Summit

In mid September 2015, the inaugural 2-day MHFA International Summit was held in Vancouver, hosted by the MHFA Canada Program, within the Mental Health Commission of Canada (MHCC). Senior staff from all MHFA Programs across the world were invited. Tony Jorm, Betty Kitchener, Nataly Bovopoulos and Claire Kelly attended from MHFA Australia. Eight overseas MHFA Programs were represented by 22 delegates: Australia, Bermuda, Canada, England, Finland, Ireland, Japan and the USA.

Countries Updating Their MHFA Programs

**MHFA JAPAN**

MHFA Japan program updated its course materials to be consistent with MHFA Australia 3rd edition.

**NORTHERN IRELAND**

In November 2015, Betty Kitchener visited the MHFA Northern Ireland program to help it update its Standard and Youth materials from 1st to 3rd edition MHFA Australia materials.

New countries licensed to tailor and conduct the MHFA Australia Program

**MALTA**

In March 2015, the Richmond Fellowship adopted the Standard MHFA Course. Betty Kitchener worked for one week with this organisation in Valetta to help this process.

**THE NETHERLANDS**

The GGzE mental health organisation, based in Eindhoven, adopted the Standard and Youth MHFA Courses. In October 2015, Gloria Claessen and Betty Kitchener travelled to Eindhoven to work with the key stakeholders to help them tailor the MHFA courses to be best suited to their country.

International MHFA Newsletter

An International MHFA Newsletter was distributed to all overseas organisations conducting a MHFA Program, with information from all the MHFA programs across the world.


Delegates at the International MHFA Summit, Vancouver Canada, September 2015

Betty Kitchener and Tony Jorm and one millionth MHFAider cupcakes at the International MHFA Summit.
To ensure all MHFA programs are current, evidence based and rigorously evaluated

**STRATEGIES**

a. **Conduct and facilitate research to inform the curriculum of courses.**

b. **Keep up to date with relevant research to inform the curriculum of courses.**

c. **Select and support Instructors for ongoing quality course delivery.**

d. **Conduct and facilitate well-designed course evaluation and impact assessment.**

**COMPLETED RESEARCH TO DEVELOP GUIDELINES TO INFORM CURRICULUM**

The following MHFA Guidelines were developed using Delphi expert consensus studies and are available for free download on the MHFA Australia website:

**Guidelines for Providing MHFA to People with Mental Illness and Financial Problems**

These guidelines are about how a financial counsellor, a mental health professional, a carer, family member or friend can support a person who is experiencing mental health problems and financial difficulties. The guidelines are based on the expert consensus of panels of Australian financial counsellors, financial institution staff, mental health professionals, mental health consumers and carers.

**Guidelines for Providing MHFA to a Confused Older Person**

These guidelines are designed to help a family member, friend, neighbour, concerned community member or a paid carer without specialist qualifications to provide assistance to an older person experiencing confusion or cognitive changes associated with dementia, delirium or another condition. These guidelines are based on consensus of panels of people with expertise in dementia and delirium, either as a carer or a professional, from Australia, Ireland, New Zealand, UK and USA.

**Guidelines for Providing MHFA to a Person with a Gambling Problem**

These guidelines are designed to help members of the public to provide first aid to someone who has gambling problems. These guidelines are based on the opinions of panels of people with personal experience of gambling problems in themselves or others close to them, and mental health professionals with expertise in gambling problems from Australia, Canada, New Zealand, UK and USA.
Ongoing research to develop guidelines to inform curriculum

During 2015, Delphi expert consensus studies were begun to develop guidelines on:

- Considerations when offering MHFA to a person from the LGBTIQ community
- Assisting a young Aboriginal person who is suicidal
- Assisting a young Aboriginal person who is engaging in non-suicidal self-injury
- Assisting an Aboriginal or Torres Strait islander person with a gambling problem
- Assisting recently arrived Iraqi refugees
- Offering mental health first aid to a work colleague

Completed research to evaluate course outcomes

Evaluation of the Tailored MHFA Course for Medical and Nursing Students.

This study aimed to evaluate the effectiveness of a tailored MHFA course for nursing and medical students in both face-to-face and eLearning modes. 434 nursing and medical students completed pre- and post-course surveys measuring mental health first aid intentions, mental health literacy, confidence in providing help, stigmatising attitudes and satisfaction with the course. The results of the study showed that both the online and face-to-face courses improved the quality of first aid intentions towards a person experiencing depression, and increased mental health literacy and confidence in providing help. The training also decreased stigmatizing attitudes and desire for social distance from a person with depression.

Ongoing research to evaluate course outcomes

MHFA Training for Australian Financial Counsellors

There is a significant link between financial difficulties and mental health problems. The study aims to determine whether MHFA training is effective in improving financial counsellors’ ability to recognise mental health problems in clients and appropriately support them to get help. Financial counsellors are completing either face-to-face or online MHFA training and pre- and post-course surveys are measuring MHFA intentions, mental health literacy and stigmatising attitudes.

WorkplaceAid: a randomised controlled trial on improving MHFA skills in the workplace

This study is looking at the effects of 2 delivery models of MHFA training in the workplace with Victorian and Canberran public servants. It compares a tailored eLearning MHFA courses combined with a face-to-face session (the blended MHFA course), a tailored eLearning MHFA course only and an eLearning Apply First Aid (control condition). The aim is to look at the effects on mental health first aid knowledge, recognition of mental health problems, stigmatising attitudes, supportive behaviour if someone at work develops a mental health problem, confidence in providing this help and participant mental health. The study will look at the effects of the training immediately after, then one year and two year post training. This study is being carried out in a partnership between MHFA Australia and the Centre for Mental Health, Melbourne School of Population and Global Health, University of Melbourne with funding from NHMRC.

workplaceaid.net.au
TeenAid: a randomised controlled trial on improving MHFA skills in upper high school students

This is a cluster randomised controlled trial of the teen MHFA course with secondary high school students in Years 10-12 in 4 Victorian schools. The 1hr X 3 sessions teen MHFA course is being compared with a short physical first aid course as the control. Students are being assessed at pre, post and 12 months after training. Knowledge, attitudes, confidence, belong behaviour and student mental health will be assessed. This study is a collaboration with the Centre for Mental Health, Melbourne School of Population and Global Health, University of Melbourne with funding from Australian Rotary Health.

First aid training for parents of teenagers

A large randomised controlled trial is being carried out to find out if providing Mental Health First Aid training to parents when their child is in early adolescence has a long-term benefit to their relationship with their child and to the child’s mental health. Mental Health First Aid training is being compared to Red Cross first aid training as a control. This study is a collaboration with the Centre for Mental Health, Melbourne School of Population and Global Health, University of Melbourne with funding from NHMRC.

www.tpot.net.au

PUBLICATIONS


To be recognised as the leader in mental health first aid education

STRATEGIES

a. Invest in MHFA’s brand profile and awareness.

b. Promote indicators of leadership and the effectiveness of MHFA.

c. Pursue opportunities to receive recognition for the quality of MHFA programs.

d. Cultivate relationships with well respected, relevant organisations and community groups that have complimentary objectives.

e. Raise awareness of MHFA with the media, government, business.

MAJOR MEDIA AND PROMOTION ACTIVITIES

Claire Kelly interviewed on ABC Radio Life Matters in October.
[abc.net.au/radionational/programs/lifematters/little-acts-of-kindness-that-canchange-lives/6822872]

Launch of the MHFA for Skilled Workplaces Initiative to publicly recognise workplaces that have embraced the MHFA program for their employees.

Campaign on a MHFA Officer in Every Workplace with articles in The Age, radio interviews with Nataly Bovopoulos on Radio National, 774 ABC.
[abc.net.au/radionational/programs/breakfast/calls-for-workplaces-to-have-mental-health-first/6933958]

MHFA Program profiled by ABC Asia Pacific for Mental Health Week in October.

Michelle Obama publicly endorsed MHFA at a Washington event in March.
[youtube.com/watch?v=_ax5LxRVYuQ]

AWARDS

Betty Kitchener was the Australia Day Ambassador at Birchip and Donald, Victoria.

Betty Kitchener was appointed a Member of the Order of Australia (AM) for her MHFA work on 28th January 2015.

Betty Kitchener received the Chancellor’s Alumni Award at the University of Canberra in September.

[Betty Kitchener receiving her AM medal.]
CONFERENCE PRESENTATIONS

Betty Kitchener presented at the Annual Rotary District Conference in April in Goondiwindi, QLD.

Nataly Bovopoulos presented at Mental Health in the Workplace Conference in April in Melbourne.

Betty Kitchener invited to present at Lend Lease annual leadership forum in May and Leadership Development Day run by Social Leadership Australia in May.

Betty Kitchener, Nataly Bovopoulos and Dr Claire Kelly ran a symposium on Mental Health First Aid at TheMHS Conference in August in Canberra, ACT.

Betty Kitchener, Prof Tony Jorm, Nataly Bovopoulos and Dr Claire Kelly delivered talks and ran workshops at the inaugural Mental Health First Aid International Summit in September in Vancouver, Canada.

MENTAL HEALTH FIRST AID SKILLED WORKPLACES INITIATIVE

In April 2015, Mental Health First Aid Australia launched the Mental Health First Aid Skilled Workplaces Initiative to recognise and reward the many workplaces across Australia that are doing wonderful work in increasing mental health literacy by rolling out MHFA Courses for employees.

These workplaces are committed to MHFA training and are recognised as a Skilled Workplace with their level of recognition achieved during 2015 listed below:

**GOLD**

- ATC Midwest
- Batemans Bay High School
- Better Hearing Australia
- Blackmans Bay Childrens Services Inc
- Browns Supa IGA
- Byron Bay High School
- Castle Personnel Services
- Casuarina Prison
- Community Living Australia
- Dubbo School of Distance Education
- Evocca College, Beenleigh Campus
- Greenwood College
- Helping People Achieve- HPA
- Hope Community Services - Perth Metro
- Hope Community Services - Rosella House
- Hume Employment Service
- Inner South Community Health
- International Grammar School
- Jacaranda Clubhouse Association
- Job Centre Australia Pty Ltd
- Leo Cussen Centre For Law
- Manningham Community Health Services
- Mission Australia WA
- Monash Residential Services
- Naracoorte High School
- Independent Learning Centre
- NB&A Group
- New England Partners in Recovery Consortium
- Personnel Administration Centre, Dept of Defence
- Re-engage Youth Services Inc
- Respect Inc.
- RichmondPRA - Marius St, Tamworth Office
- RichmondPRA - Morissett St, Queanbeyan Office
- RichmondPRA - O’Connel St, Tamworth Office
- Southern Mallee Primary Care Partnership
- SRC Solutions
- TASC National
- The Mining and Quarrying Occupational Health & Safety Committee
- The Personnel Group
- Uniting Care Wesley Port Adelaide Inc.
- Uniting Recovery and Uniting Hope
- Warialda High School
- Warracknabeal Secondary College
- Weeroona Association Inc
- Wellsprings for Women Inc.
- West Coast Institute of Training
- Whittlesea Community House
- Willyama High School
- Wimmera Southern Mallee LLEN
- Work Life Smart Systems
- Youth Opportunities Association (SA) Inc

**SILVER**

- Interchange Gippsland
- Kinross College
- Lodden Shire Council
- MTC Australia
- Northern Sydney Institute
- RCR Resources
- Warrina Services

**BRONZE**

- Ellenbrook Secondary College
OBJECTIVE 3 CONTINUED

MHFA SKILLED WORKPLACES AWARDED GOLD IN 2015

[Logos of various organizations]
ONLINE EXPOSURE

Google Search Trends
Growth in the use of the term ‘mental health first aid’ from 2004 to December 2015

SOCIAL MEDIA EXPOSURE

Total of 12,020 interactions generated for the year across 74 posts with an increase of 5,887 followers.

Total of 4,939 followers, with 448 engagements over 139 Tweets.

Facebook began with 3,591 likes at the beginning of the year with 8,022 likes by 31 December 2015
OBJECTIVE 4

To be an effective advocate for our vision

STRATEGIES

a. Identify where systemic changes are required to achieve our vision.

b. Raise awareness about the need for change and propose pathways to achieve it.

c. Engage with and persuade decision makers and influencers.

- MHFA Australia continues to be a member of the peak body Mental Health Australia.

- Betty Kitchener attended the Mental Health Advocacy Day at Parliament House, Canberra, organised by Mental Health Australia to lobby the Australian Government to release funding for the mental health sector.

- MHFA Australia was a signatory to an Open Letter from Mental Health Australia to the Prime Minister and First Ministers, urging mental health reform.

- Betty Kitchener and Nataly Bovopoulos met with Georgie Harman, CEO beyondblue.

- Betty Kitchener and Nataly Bovopoulos met with Kane’s Crusade to lobby the Victorian Government to make the Youth MHFA course mandatory for high school teachers.

- The review by the National Mental Health Commission of the Australian mental health services and programs, released in April 2015, recommended the MHFA course for different groups of people, including workers in human services, justice, health, education systems and human resources, community members, general health workers and all frontline workers.

- Betty Kitchener attended a number of member meetings of the National Coalition for Suicidal Prevention.

- Advocacy was carried out to different members in the aviation, legal, mining and football industries to advocate for the value of MHFA courses for staff.
To be operationally & financially sustainable

STRATEGIES

a. Prudently and effectively manage resources.
b. Secure sustainable and diverse income streams.
c. Translate effective governance principles into practice.
d. Implement a risk management framework.
e. Ongoing monitoring of KPIs by the Board.
f. Review internal operations to ensure delivery of services is effective and sustainable.

MHFA Australia would like to thank the following people and organisations for supporting us in 2015.

DONATIONS

A total of $265,949 was received in donations during 2015, including the following:

<table>
<thead>
<tr>
<th>$50 AND OVER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ben Sandow</td>
</tr>
<tr>
<td>Maree Norris</td>
</tr>
<tr>
<td>Richard Glover</td>
</tr>
<tr>
<td>Shane Crawford</td>
</tr>
<tr>
<td>Betty Kitchener</td>
</tr>
<tr>
<td>Natalie Whyte</td>
</tr>
<tr>
<td>Sathiaraj Vravipillai</td>
</tr>
<tr>
<td>Suzan Heatly</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>$500 AND OVER</th>
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</thead>
<tbody>
<tr>
<td>Aimee Harel</td>
</tr>
<tr>
<td>Robert McNamara</td>
</tr>
</tbody>
</table>

<table>
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<tr>
<th>$1500 AND OVER</th>
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<tbody>
<tr>
<td>Ashlie Guest and ‘It’s Okay to Say’</td>
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</table>

MAJOR DONORS

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>Anthony Jorm</td>
</tr>
<tr>
<td>Lendlease</td>
</tr>
<tr>
<td>Traveleague</td>
</tr>
<tr>
<td>Black Dog Ride Australia</td>
</tr>
</tbody>
</table>

At the Christmas Traveleague function, 820 delegates raised more than $19,000 which MHFA Australia will be using to support the development of MHFA Courses.

The Black Dog Ride raised $145,583 which will be used to fund delivery of Youth and teen MHFA Programs in disadvantaged high schools across Australia.

PRO-BONO SUPPORTERS

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>Ashurst Australia</td>
</tr>
<tr>
<td>Norton Rose Fulbright Australia</td>
</tr>
</tbody>
</table>

GRANTS

Australian Government Department of Health extended its grant for training of some select frontline workers in the MHFA course.

Australian Government Department of Prime Minister and Cabinet provided funding to support the Aboriginal and Torres Strait Islander MHFA Program.
## 2015 Statement of Comprehensive Income

<table>
<thead>
<tr>
<th>Note</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government funding</td>
<td>2</td>
<td>1,643,169</td>
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<tr>
<td>Non-government funding</td>
<td>2</td>
<td>144,392</td>
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<tr>
<td>Training</td>
<td></td>
<td>1,015,153</td>
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<tr>
<td>Sales</td>
<td></td>
<td>1,266,436</td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td>731,082</td>
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<tr>
<td>Interest income</td>
<td></td>
<td>91,794</td>
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<tr>
<td><strong>Total Revenue</strong></td>
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<td><strong>4,892,026</strong></td>
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<tr>
<td><strong>Expenses</strong></td>
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<tr>
<td>Cost of sales</td>
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<td>910,246</td>
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<td>Website</td>
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<td>48,401</td>
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<td>Accounting</td>
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<td>9,950</td>
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<td>Bank fees</td>
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<td>14,681</td>
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<td>Rent &amp; outgoings</td>
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<td>69,476</td>
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<tr>
<td>Finance costs</td>
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<td>5,653</td>
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<tr>
<td>Telephone</td>
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<td>9,872</td>
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<tr>
<td>Depreciation</td>
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<td>18,675</td>
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<tr>
<td>Inventory write off</td>
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<td>857</td>
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<tr>
<td>Other</td>
<td></td>
<td>1,123,557</td>
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<tr>
<td>Payroll</td>
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<td>1,048,951</td>
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<tr>
<td>Insurance</td>
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<td>9,393</td>
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<tr>
<td>Audit fees</td>
<td>3</td>
<td>11,200</td>
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<tr>
<td><strong>Total expenses</strong></td>
<td></td>
<td><strong>3,280,912</strong></td>
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<tr>
<td><strong>Surplus for the period</strong></td>
<td></td>
<td><strong>1,611,114</strong></td>
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<tr>
<td><strong>Total comprehensive income attributable to members of the entity</strong></td>
<td></td>
<td><strong>1,611,114</strong></td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements
## STATEMENT OF FINANCIAL POSITION AS OF 31 DECEMBER 2015

### Assets

<table>
<thead>
<tr>
<th>Current assets</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; cash equivalents</td>
<td>$5,672,974</td>
<td>$3,721,424</td>
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<tr>
<td>Trade receivables</td>
<td>161,526</td>
<td>21,372</td>
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<tr>
<td>Inventory</td>
<td>149,283</td>
<td>185,028</td>
</tr>
<tr>
<td>Other current assets</td>
<td>46,751</td>
<td>42,799</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td><strong>6,030,534</strong></td>
<td><strong>3,970,623</strong></td>
</tr>
</tbody>
</table>

### Non-current assets

| Property, plant and equipment     | 3,728       | 17,036     |
| **Total non-current assets**      | **3,728**   | **17,036** |

**Total assets**

| 6,068,462 | 3,987,659 |

### Liabilities

#### Current liabilities

| Trade and other payables         | 118,431    | 105,774    |
| Customer deposits & unidentified receipts | 2,956 | 993 |
| Provisions                       | 81,293     | 52,607     |
| Unexpended government funding    | 839,842    | 563,965    |
| Unexpended non-government funding| 19,247     | 163,639    |
| Receipts in advance              | 391,356    | 107,454    |
| Accrued audit fee                | 8,400      | 8,200      |
| **Total current liabilities**    | **1,461,525** | **1,002,632** |

#### Non-current liabilities

| Provisions                       | 14,208     | 3,412      |
| **Total non-current liabilities**| **14,208** | **3,412**  |

**Total liabilities**

| 1,475,733 | 1,006,044 |

**Net assets**

| 4,592,729 | 2,981,615 |

**Equity**

| Retained surplus | 4,592,729 | 2,981,615 |

**Total equity**

| 4,592,729 | 2,981,615 |

The accompanying notes form part of these financial statements.